



i3 Pharma Resourcing is a leader in clinical staffing solutions that offers expert pharmaceutical personnel placement supported by world-class service, and has the ability to meet virtually any kind of staffing need, anywhere on the globe.

### **Traditional resourcing services**

i3 Pharma Resourcing provides services that enable you to deliver clinical trials with minimal interruption by managing your resource requirement for temporary, contract or permanent staff. Our core competencies are centered on the attraction and management of talented individuals and teams. In turn, this enables us to match the best individual or team to your unique requirements.

We can usually place the right individual into the position in far less time than it would take you to search for a permanent employee. We can help you bridge those inevitable resourcing gaps efficiently—and our ability to do so grows stronger daily, as our global reach and scope of services are constantly expanding.

### **Functional outsourcing**

i3 Pharma Resourcing can support sponsors in focusing on their core competencies by handling transactional workloads through freestanding teams tailored to meet specific needs. Called functional service provision (FSP) teams, they often serve roles equivalent to an entire department. Historically, FSP teams have achieved our clients' pressing objectives when a head count freeze would have otherwise impeded progress, or when a discrete project, for example, did not warrant additional permanent staff.

### **Strategic staffing transfers**

i3 Pharma Resourcing is able to provide staff transitions in order to reduce head count, accounting for local legal requirements. Our clients have transferred their internal employees to i3 under agreement to re-engage them as an FSP team. In this way, you may be better able to meet fiscal goals while maintaining full functionality of employees who know your system and culture.

### **Exceptional candidates, flexible solutions**

i3 Pharma Resourcing meticulously screens and interviews all candidates, matching skill set, qualifications and

competencies to your requirements. Our database of candidates enables us to respond rapidly to fill resourcing gaps such as those created by an unanticipated surge in workload or temporary and fixed-term vacancies resulting from situations like maternity leave, illness and sabbaticals.

We will present you with a selection of only the most appropriate candidates. Once we have made a match, we provide committed, ongoing service supporting the candidate as each transitions into his or her new role. The investment in employee management and administrative responsibilities is usually in i3's hands; this provides protection for our client companies against any localised co-employment issues.

Our areas of staffing expertise include:

- Clinical research associates
- Clinical project managers
- Clinical research coordinators and clinical trial assistants
- Project managers
- Data managers
- Medical affairs specialists
- Biostatisticians in all disciplines
- SAS/Clinical programmers
- Regulatory, quality assurance and drug safety professionals

### **Geographic cover**

We can set up an i3 employee or small staff to give you a presence in a country where you would like to grow your business. (We're well-versed in applicable regulatory issues.) The possibilities are many—and our services are highly adaptive to your needs.

Find out how i3's flexible staffing solutions can support your next project.

### **Contact us**

specialists@i3global.com

[www.i3global.com](http://www.i3global.com)